



12th Annual
People
Analytics
Summit

PAST ATTENDEE LIST

Canada's only forum bringing together experts across HR,
Talent and People Analytics

February 10-11, 2027

Sample Past Attendee List

COMPANY	JOB TITLE
2K Games	Senior Director, People Operations
Agropur	Director, Talent Intelligence
AIG	People Analytics Partner
Alberta Health Services	Executive Director, HR Analytics & Planning
Alco Energy Canada	Director, Human Resources
Altria	Head of People Analytics
American Express	Director, Colleague Insights
Association for Talent Development	Chief People Officer
AstraZeneca	Director, Analytics & Insights
ATB Financial	Managing Director, People Analytics
ATB Financial	Managing Director, Data Enablement & Human Insights
ATCO Electric	Senior Analyst, People Analytics
Aurora Cannabis	Director, Human Resources
Bell Aliant	Senior Manager, Human Resources (Supporting The Source)
Beneva	HR Analytics & Performance Advisor
BlackBerry	Vice President, HR Operations & Systems
BMO Capital Markets	Senior Manager, People Analytics & Insights
Boston Scientific	Principal, HR Analytics & Workforce Planning
Broccolini Construction	Senior Advisor, People & Culture
Cable Bahamas	Vice President, Human Resources
Canada Health Infoway	EVP, People & Culture
Canada Life	AVP, Human Resources Strategy

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COMPANY	JOB TITLE
Canada Revenue Agency	Director, Strategic Planning
Canadian Automobile Association (CAA)	Director, HR Compliance & Reporting
Canadian Premier Life Insurance Company	Vice President, Human Resources
Capital One	Director, HR Data Management & Governance
CI Financial	Manager, People Analytics
CIBC	Director, People Analytics
Citco	VP, HR
City and County of Denver	Director, HR Technology & Innovation
City of Guelph	General Manager, Human Resources
Coastal Community	Senior Manager, Human Resources
Cogeco	HR Performance & Business Intelligence Lead
Colgate-Palmolive	Head of Global People Analytics
Commvault	Chief People Officer
Convene	Director, People Operations
Convera	People Analytics Lead
Co-operators	EVP, Chief HR Officer
Cox Automotive	Senior Director, Global People Analytics
CPP Investments	Managing Director, Talent Acquisition
CPP Investments	Manager, Talent Analytics
CSG International	Senior Manager, People Analytics
Dana-Farber Cancer Institute	Chief People Officer & Senior VP
DECIEM	Global Head of Total Rewards & People Analytics

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COMPANY	JOB TITLE
Dentons	Manager, HR Systems & People Data
Desjardins	Organizational Development Advisor, Employer Branding
Durham Children's Aid Society	Director, Human Resources
Earls Kitchen + Bar	Human Resources Manager
Emil Anderson Group	Director, Human Resources
Enbridge	Advisor, Performance Reporting & Analytics
Ensign Energy Services	Vice President, Global Human Resources
Entertainment One	VP, Total Rewards & Reporting
Equitable Life of Canada	AVP, Human Resources
Estee Lauder	Senior Leader, Human Resources Analytics & AI Technology
Expedia Group	Director, People Analytics Platform & Products
Explore Edmonton	Director, Human Resources
Express Scripts	Chief Human Resources & Privacy Officer
FedEx Express	Senior People Analytics Consultant
Fidelity Investments Canada	VP, HR Services
Financeit	Vice President, Human Resources
First Nations Health Authority	Director, HR Shared Services & Systems
Flair Airlines	Chief People Officer
Franklin Templeton	Director, Human Resources Information Systems
GardaWorld	Director, Human Resources
Gilbane Building Company	Vice President, Compensation & Director, People Analytics
goeasy	Senior VP, Human Resources

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COMPANY	JOB TITLE
Goldman Sachs	Global Head of Organizational Research
Gore Mutual	Director, HR Operations, Planning, & Programs People Experience
Government of Yukon	Director, People, Metrics, & Analytics
Gowling WLG	National Director, People & Culture
Greater Toronto Airports Authority	Manager, HR Systems
Great-West Lifeco	Manager, People Analytics & Insight
Greenfield	VP, People & Culture
GreenShield Canada	Director, People Operations & Analytics
Guidewire	Director, HR Systems & Workforce Analytics
GWL Realty Advisors	Director, Compensation
Healthcare of Ontario Pension Plan (HOOPP)	Director, HR Technology & Operations
Healthcare of Ontario Pension Plan (HOOPP)	Associate Director, People Analytics
HelloFresh	Associate Director, HR Analytics
Horizon Health Network	Regional Director, HR Analytics & Optimization
Horizon Health Network	Regional Director, Employee Engagement
HP	Global Director, People Insights, Platforms, & Solutions
iA Financial Group	Director, Compensation & HR Intelligence
IGM Financial	VP, HR Operations & Risk
Indigo Books & Music	Manager, Total Rewards
Interac	Head, Total Rewards, HR Systems, & Analytics
Intersect Power	People Tech & Insights Lead
ISL Engineering and Land Services	Director, Human Resources

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COMPANY	JOB TITLE
J.D. Irving	Director, People Analytics & Compensation
Kaplan	Executive Director, Human Resources & Data Science
Kellanova	HR Director, Canada
Kingston Health Sciences Centre	Manager, Total Rewards
Klick	Vice President, Technology
Klick	Director, People Insights
Kraft Heinz Company	Senior Manager, People Analytics, Budgeting, & People Solutions
Kraft Heinz Company	Lead, HR Evolution
Lawrie Insurance Group	Director, Human Resources
Lowes Foods	Senior Director, Technology People Analytics
Lululemon Athletica	People Analytics Partner
Mackenzie Investments	AVP, Talent, Organizational Development & Analytics
Mackenzie Investments	Senior Manager, People Analytics
Manulife	Director, People Analytics
Maple Leaf Foods	People Analytics Manager
Maple Leaf Sports & Entertainment	Director, Workforce Management & Scheduling
Massachusetts Institute of Technology (MIT)	Vice President, Analytics & Insights
Mastercard	Director, People & Capability Analytics
Meridian Credit Union	Director, People Analytics & Technology
MetLife	AVP, Workforce Analytics
Metrolinx	Director, HR Operations & Total Rewards
Monstarlab	Head of People & Culture, Head of Performance & Total Rewards

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COMPANY	JOB TITLE
MOVATI Athletic	Vice President, Human Resources
NASA	Head of Analytics
National Bank of Canada	Head of People Analytics
National Basketball Association (NBA)	Senior Director, People Analytics & Strategy
NAV CANADA	Director, Human Resources Operations
NB Power	Director, Human Resources
NB Power	HR Lead, Workforce Planning & Organizational Design
NielsenIQ	Director, Global People Analytics
Novartis	Human Resources Manager
Ochsner Health	Director, HR Planning & Analytics
OMERS	Senior Associate, People Analytics & Insights
OMERS	Manager, People Analytics & Insights
Ontario Health	Director, Total Rewards & HR Analytics
Ontario Ministry of Labour	HR Team Lead
Ontario Ministry of the Environment, Conservation and Parks	HR Manager
Ontario Power Generation	Senior Manager, HR Strategy & Projects
Ontario Power Generation	Senior Manager, Workforce Analytics & Reporting
Orla Mining	Manager, Organizational Effectiveness
Ottawa Community Housing Corporation (OCH)	Director, Human Resources
Panasonic Corporation of North America	Senior Director, People Strategy
Picton Mahoney	Director, People & Culture
Plan International Canada	Director, Insights & Data Management

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COMPANY	JOB TITLE
PointClickCare	Vice President, Talent Development
Power Design	Vice President, People
Public Service Commission, Nova Scotia Government	Director, HR Analytics, Systems, & Information Management
RBC	Senior Director, People Analytics
RBC	Director, People Analytics, Functions, Technology, & Operations
Region of Peel	Manager, Strategic Integration & Workforce Intelligence (People Analytics)
Restaurant Brands International	Manager, People Analytics
Royal Ontario Museum (ROM) Governors	Chief Human Resources Officer
Royal Victoria Regional Health Centre	Chief Human Resources Officer & VP, People Experience
S&T Bank	VP, Employee Relations & HR Analytics Manager
Saint-Gobain Gulf Countries	Human Resources Director
Salt Lake Community College	Associate Vice President, People & Workplace Culture
SaskPower	Director, Talent Development & Diversity
Schulich School of Business - York University	Chief Human Resources Officer & AVP, Human Resources
Scotiabank	Global Vice President, Specialized Human Resources Services
Scotiabank	Director, HR Insights & Reporting
SE Health	HR Product Director
Security Compass	Chief People Officer & Chief Culture Officer
Service Inspired Restaurants	Vice President, HR
Shaw Communications	Program Manager, People Insights
Shopify	Senior Lead, Data & Business Analytics
Sienna Senior Living	Senior Director, Talent Management

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SNC-Lavalin	Vice President, HR Operational Excellence
Sobeys	Manager, Talent Insights
Softchoice	People Analytics Supervisor
Southwest Airlines	Senior People, Learning, & Development Analytics Analyst
Spark Power	Vice President, People & Culture
Staples Canada	Senior Manager, Organizational Development
Sun Life Assurance Company of Canada	AVP, People & Work Analytics, Corporate HR
Sun Life Financial	AVP, Strategic People Analytics
Sun Life Financial	Director, Talent Management Analytics
Suncor	Workforce Planning & Strategies Leader
Sunwing Vacations	Senior VP & Global Head of Human Resources
Symcor Services	Vice President, Total Rewards & HR Technology
Syneos Health	Director, People Analytics
TD Bank Group	VP, Analytics, Insights, & AI, Human Resources, ESG, & Finance
TD Bank Group	AVP, HR Data Analytics
Teachers Insurance and Annuity Association of America	Director, Head of Enterprise Workforce Analytics
TELUS	Manager, People & Culture Analytics
The Fertility Partners	Chief Human Resources Officer
The Salvation Army in Canada	Director, HR Operations
theScore	VP, People Operations & Talent Acquisition
TMX Group	Director, Global HR Technology & Operations
Together Credit Union	Chief People Officer

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COMPANY	JOB TITLE
Top Hat	Director, Organizational Effectiveness
Toronto Hydro Corporation	Director, Talent Management
Toronto Police Service	Manager, Workforce Insights
Toronto Transit Commission (TTC)	Director, People, Culture, & Diversity
Toronto Transit Commission (TTC)	Head of Employee Services & Systems
Toronto Transit Commission (TTC)	Director, Talent Management
TravelBrands	Chief Human Resources Officer
Travelocity.com	Director, People Analytics Platform & Products
Trimble	VP, Global HR Technology & People Analytics
United Nations	HR Management & Program Analyst
University Health Network	Senior Director, Talent Management
University of Toronto	HR Director
University of Waterloo	Director, HR Projects, Technology, & Analytics
Vice Media Group	Director, Global Human Resources Information Systems & HR Operations
Wallace & Carey	Director, People Services
Walmart Canada	Director, HR Field Initiatives
Wellington Management	VP & Director, HR Data Management & Analytics
Wolseley Canada	Director, HR
WorkSafeBC	People Culture, Analytics & Reporting Advisor
YMCA of Hamilton	SVP, People, Leadership, & Culture
Zeneca Agrochemicals	Director, Analytics & Insights

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Upcoming Events in this Market Segment



Fall 2027